

## Modern Slavery Statement

AUMA Riester GmbH & Co. KG (hereinafter referred to as "AUMA Riester" or "we") is a leading manufacturer of actuators, actuator controls and valve gearboxes for the automation of industrial valves worldwide. AUMA Riester operates in more than 11 countries throughout the world and has over 2300 employees. AUMA Riester's head office is in Müllheim, Germany. Via its subsidiary, AUMA Actuators Limited, AUMA Riester is a major supplier of actuators, actuator controls and valve gearboxes for the British market. AUMA Riester procures components, pre-products and raw materials as well as services from all over the world. The suppliers include both dealers and the manufacturers themselves.

AUMA Riester is committed to the highest standards of corporate responsibility with respect to our business partners, customers and the general public. We base our manufacturing and purchasing strategy on principles which are consistent with our ethical, social and ecological responsibilities. AUMA Riester is committed to avoiding and, where necessary, combating all forms of modern slavery and human trafficking both within the company and along the supply chain. We have implemented processes aimed at ensuring that human rights are also respected along the supply chain. These processes include supplier management. Alongside these processes, we take care to ensure appropriate compliance with these principles when selecting, evaluating and deploying our suppliers. For this purpose, a Declaration of Compliance with our suppliers which aims to ensure compliance with the foregoing principles, has to be confirmed and signed by them.

We regularly carry out risk analysis as part of a risk management process on which we base corresponding measures including those relating to human trafficking and forced labour. Our present risk analysis is based on geographical origin, the raw materials purchased, the quality of the goods supplied and the nature of the business transaction. AUMA Riester carries out the risk analysis itself.

In order to operate in accordance with our ethical principles and at the same time act as a strong and responsible partner towards our customers, AUMA Riester regularly carries out on-site audits and written surveys of suppliers in order to monitor compliance with our standards and the statutory requirements. The audits are announced at short notice. Based on our risk analysis, we select

susceptible suppliers for inspection. Where weak points or violations are discovered during an inspection, the supplier must prepare a plan for corrective measures and remedy all violations within an agreed period.

AUMA Riester trains its staff to be aware of their responsibilities and conduct themselves appropriately. Our staff should recognise areas that are susceptible to modern slavery and human trafficking. AUMA Riester will continue to expand the training of its staff throughout the entire company.

We support our customers, suppliers and contractors in their efforts to remain alert to modern slavery and human trafficking and to openly discuss all concerns which arise in relation to unethical conduct. It is only by working together that we can make a meaningful contribution to combating modern slavery.

AUMA Riester GmbH & Co. KG



Ferdinand Dirnhofer

Chief Sales Officer (CSO)  
General Management

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