

## Environmental Policy

Our Organisation recognises that its activities, products and services can cause impacts on the environment. Our Organisation is committed to protecting the environment by minimising the impacts of our operations, we will continually strive to improve our environmental performance, meet our compliance obligations and achieve our stated objectives.

As a company we aim to reduce our environmental impact through:

- Preventing Pollution, minimising waste, seeking to recover where economically practicable, and ensure appropriate disposal of the remainder.
- Ensuring, where possible, the use of sustainable resource.
- Protection of Bio Diversity and Eco systems.
- Ensuring we control and reduce activities that contribute to climate change.
- Identifying and complying with all current statutory compliance obligations, other influencing requirements and taking steps to meet future legislative requirements.
- Providing information, instruction and training on environmental issues and ensuring the implementation of appropriate environmental procedures by regular monitoring and improvement of performance.
- Determining objectives and targets and reviewing them at the regular Management Review Meetings.

Each individual employee of the company is expected to demonstrate a commitment to protect the environment through:

- Complying with the relevant environmental obligations and procedures which apply to their work activities.
- Preventing the release of environmentally damaging substances.
- Ensuring that all waste materials are disposed of in accordance with relevant procedures.
- Communicating to the company any information or initiatives likely to improve environmental performance.

This policy statement will be reviewed by the Managing Director every 12 months or after any significant change or influence that may affect it's content.

This Environmental Policy shall be communicated to all employees, contractors and suppliers working on our behalf. It is available to any interested party.

Signing this Policy is demonstration of commitment to its objective. It is the responsibility of the following individuals to ensure communication, understanding and implementation by all employees, sub-contractors and contractors under their control or influence.

Signed:



Paul Hopkins  
(Managing Director)



Jayne Warren  
(Finance Manager)



Steve Penney  
(Commercial  
Manager)



Colin Borrows  
(Service Delivery  
Manager)

Reviewed: 06/06/19  
Review Period 12 months