

AUMA Corporate Social Responsibility Policy



Our Organisation realises its responsibilities to its employees, the environment, the community and legislative requirements. The following statements reflect our commitment to social responsibility.

Business Ethics

- Behave with honesty, integrity, openness and respect for human rights in all our activities and relationships with others
- Respect the legitimate interests of third parties with whom we have dealings in the course of our business
- Deliver the quality of service promised and expected, as set out in our Quality Policy.
- Through our supply chain and directly, we will ensure the requirements of the Modern Slavery Act 2015 are satisfied as reasonably as we can achieve and monitor.
- We will also ensure, directly and indirectly that there is no use of child labour.

Employees

- Respect the rights and dignity of every employee and treat them fairly and without discrimination as set out in our Equality and Diversity policy
- Develop a workforce with mutual trust and respect, where every person feels responsible for the performance and reputation of the company
- Recognise employees' individual and team contribution and reward them appropriately

Local Communities & Charity donations

- Foster good relationships with the communities in which we work and build community partnerships that deliver positive change.

Suppliers and Contractors

- Seek to be honest and fair in our relationships with suppliers and contractors
- Encourage suppliers and contractors to abide by our standards and work to improve their own quality, environmental, health and safety performance.
- We will endeavour to source from local providers, we will ensure our purchased products are from sustainable and ethical origins.

Health and Safety & Environment

- Create and maintain a safe and healthy working environment for our employees, customers and the community as set out in our Health and Safety Policy
- Make continual improvement in the management of our environmental impact as set out in our Environmental Policy

Public Reporting

- This policy and any relative systems, procedures or documentation will be available to the public domain. This will provide assurance that the organisations activities will be controlled and improved upon to ensure continued environmental, health, safety & welfare of its stakeholders.

Signed:

Paul Hopkins (Managing Director)
Date: 09/08/2016